

No. 9 (1)-81-8Lab/311.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s. K. M. Metal Industries, Jagadhri.—

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT,
HARYANA, ROHTAK

Reference No. 146 of 1979

between

SHRI SARABA, WORKMAN AND THE MANAGEMENT OF M/S K. M. METAL
INDUSTRIES JAGADHRI

Present.—

Shri Saraba, workman in person.

Shri Subhash Chander alongwith Shri Kewal Kishan for the management.

AWARD

This reference No. 146 of 79 has been referred to this court by the Hon'ble Governor,—vide his order No. Ymn/95-79/32376, dated 16th July, 1979, under section 10 (i) (c) of the Industrial Disputes Act, for adjudication of dispute existing between Shri Saraba, workman and the management of M/s. K. M. Metal Industries Jagadhri. The term of the reference was :—

Whether the termination of services of Shri Saraba was justified and in order? If not, to what relief is he entitled?

On the receipt of the order of reference notices as usual were sent to the parties who appeared in response to the same on 23rd October, 1979, filed their respective pleadings and issue as per reference was framed on 27th February, 1980 and the management was asked to lead their evidence on 25th April, 1980. After obtaining several adjournments for the same the management reached a settlement with the workman on 19th December, 1980. The statement of the parties were recorded. The workman received a sum of Rs. 300 in full and final settlement of all his dispute including reinstatement or re-employment.

Award is, therefore, made in the terms that the workman has finally settled his entire dispute including the right of reinstatement or re-employment for a sum of Rs. 300/- which was paid to him in the court. The reference is, therefore, returned in the above terms.

BANWARI LAL DALAL,

Presiding Officer,
Labour Court, Haryana,
Rohtak.

Dated the 20th December, 1980.

Endorsement No. 105, dated the 1st January, 1981.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

BANWARI LAL DALAL,

Presiding Officer,
Labour Court, Haryana,
Faridabad.

No. 9(1)-81-8Lab/316.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s. Bhiwani Textile Mills, Bhiwani.

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT, HARYANA,
ROHTAK

Reference No. 1 of 1980

between

SHRI GOPI CHAND, WORKMAN AND THE MANAGEMENT OF M/S BHIWANI TEXTILE
MILLS; BHIWANI

Present.—

Shri Raghuvir Dyal, for the workman.

Shri S. L. Aggarwal, for the management.

AWARD

This reference No. 1 of 80 has been referred to this court by the Hon'ble Governor of,—vide his order No ID/HSR/47-79/916, dated 9th January, 1979 under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication of the dispute existing between Shri Gopi Chand, workman and the management of M/s. Bhiwani Textile Mills, Bhiwani. The term of the reference was :—

Whether the termination of services of Shri Gopi Chand was justified and in order? If not, to what relief is he entitled ?

Notice as usual were sent to the parties, the workman filed his claim statement and the case was adjourned to 12th May, 1980 for filing of the written statement which was filed on the same day. On 7th July, 1980 the parties arrived at a amicable settlement between themselves. The statements of the authorised representative were recorded whereby the workman was paid in full and final satisfaction of all his leaving due and he relinquished his right of reinstatement or re-employment. The workman sent an application seeking permission to withdraw his dispute in view of the settlement.

In view of the statement of the authorised representative the dispute under reference has been amicably settled. The reference is, therefore, returned in the terms of the settlement. No order as to costs.

BANWARI LAL DALAL,

Dated the 20th December, 1980.

Presiding Officer, -

Labour Court, Haryana,
Rohtak.

Endorsement No. 99, dated the 1st January, 1981.

Forwarded (four copies) to the Secretary to Government, of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industries Disputes Act.

BANWARI LAL DALAL,

Presiding Officer,

Labour Court, Haryana,
Rohtak.

The 12th February, 1981

No. 9 (1)-81-8Lab/777.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s Singla Industries Rolling Mills, Sonapat.

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT,
HARYANA, ROHTAK

Reference No. 57 of 1980

between

SHRI DHARAM RAI, WORKMAN AND THE MANAGEMENT OF M/S. SINGLA
INDUSTRIES ROLLING MILL, SONEPAT.

Present.—

Shri Ram Sarup, for the workman.

Shri Kanwal Singh, for the management.

AWARD

This reference No. 57 of 80 has been referred to this court by the Hon'ble Governor,—vide his order No. EPT/28-80/11511, dated 4th March, 1980 under section 10(i)(c) of the Industrial Disputes Act, for adjudication of the dispute existing between Shri Dharam Raj, workman and the management of M/s. Singla Industries, Sonapat. The term of the reference was:—

Whether the termination of services of Shri Dharam Raj was justified and in order ? If not, to what relief is he entitled ?

On the receipt of the order of reference notices as usual were sent to the parties who appeared in response to the same on 23rd May, 1980. The workman filed his statement of claim on the next date of hearing i. e. 26th June, 1980. The management was proceeded against *ex parte* and the same was set aside on 18th August, 1980. On 9th December, 1980, the parties arrived at a mutual amicable settlement. The statements of the authorised representatives were recorded. According to the settlement the workman was reinstated and was paid Rs. 560 as his wages for the period of forced unemployment.

In view of the settlement no further adjudication is required and the reference is answered and returned in term of the settlement. No order as to costs.

Dated the 24th December, 1980.

BANWARI LAL DALAL,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

Endorsement No. 177, dated the 15th January, 1981

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

BANWARI LAL DALAL,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

The 17th March, 1981

No. 9(1)-81-8 Lab./2581.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s H. Mohan Metal Industries, Jagadhri:—

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT,
HARYANA, ROHTAK

Reference No. 155 of 80

between

SHRI MANI RAM, WORKMAN AND THE MANAGEMENT OF M/S. H. MOHAN METAL
INDUSTRIES, JAGADHRI

Present :

No one for either side.

AWARD

This reference has been referred to this court by the Hon'ble Governor,—vide his order No. ID/YMN/119-80/34843, dated 30th June, 1980 under section 10(i)(c) of the Industrial Disputes Act for adjudication of the dispute existing between Shri Mani Ram workman and the management of M/s H. Mohan Metal Industries, Jagadhri. The term of the reference was:—

Whether the termination of services of Shri Mani Ram was justified and in order ? If not, to what relief is he entitled ?

On the receipt of the order of reference notices as usual were sent to the parties who appeared in response to the same on 28th August, 1980. The workman obtained three-four adjournments for filing of his claim statement at last on 19th February, 1981 neither the workman or his authorised representative was present. The workman has been given reasonably ample opportunity for filing his claim statement but he has failed to file the same. No more opportunity is justified or will serve any useful purpose.

I am, therefore, inclined to draw the irresistible conclusion that the workman has no dispute against the management. The reference is answered and returned accordingly.

BANWARI LAL DALAL,

Presiding Officer,

Labour Court, Haryana, Rohtak.

Dated the 28th February, 1981.

Endst. No. 592, dated the 6th March, 1981

Forwarded (four copies) to the Secretary to Government, of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

BANWARI LAL DALAL,

Presiding Officer,

Labour Court, Haryana, Rohtak.

No. 9 (1)-81-8-Lab/2582.—In pursuance of the provisions of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officers, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s. Laxmi Paints, Bahadurgarh :—

**BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT,
HARYANA ROHTAK**

Reference No. 238 of 80

between

**SHRI SHYAM DEV, WORKMAN AND THE MANAGEMENT OF M/S. LAXMI PAINTS,
BAHADURGARH**

Present:—

Shri Rajinder Singh, for the workman.

Shri M. M. Kaushal for the management.

AWARD

This reference has been referred to this Court by the Hon'ble Governor,—*vide* his order No. ID/RTK/449-80/54954, dated 27th October, 1980, under section 10 (i) (c) of the Industrial Dispute Act, for adjudication of the Dispute existing between Shri Shyam Dev, workman and the management of M/s Laxmi Paints, Bahadurgarh. The term of the reference was :—

Whether the termination of services of Shri Shyam Dev was justified and in order? If not, to what relief is he entitled?

On the receipt of the order of reference notices as usual were sent to the parties who appeared in response to the same on 23rd February, 1981 and case is adjourned to 24th February, 1981 for settlement. On this date of hearing the parties reached a settlement and statement of the authorised representative of the workman was recorded as under.—

"I have verified from the workman about the settlement,—*vide* Ex. M-1 of the dispute under the present reference and he received Rs 304 in full and final settlement of the same. The award may be given accordingly."

In view of his statement and Ex. M-1 no further adjudication is required as the parties have mutually settled the dispute referred to this Court. The reference is answered and returned accordingly.

Dated, the 28th February, 1981.

BANWARI LAL DALAL

Presiding Officer,

Labour Court, Haryana, Rohtak

Endorsement No. 591, dated 6th March, 1981

Forwarded (four copies) to the Secretary to Government, of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

BANWARI LAL DALAL

Presiding Officer,

Labour Court, Haryana, Rohtak,